Benefits

- Family/Domestic Partner Medical & Dental
- 13 to 30 Vacation Days per year & 11 Paid Holidays
- 18 Paid Accruable Sick Days per calendar year, 40 Quality Hours per calendar year, and Personal Leave
- Up to 60 hours of Compensatory Time per calendar year
- College Pay, Shift Differential Pay, Bilingual Pay, Clothing Allowance and Special Duty Pay
- Aerobics Program – Earn Extra days off with pay
- Generous Pension Plan
- Career Mobility due to numerous lateral positions and our promotional process
- 457 Deferred Compensation Plan
- Flexible Spending Accounts
- On-Site Exercise Facilities

Minimum Requirements

- U.S. Citizen who is at least 21 years of age
- High School Diploma or GED
- 20/100 vision uncorrected each eye, corrected to 20/30 each eye
- Valid state driver’s license
- No felony convictions
- No past patterns of drug abuse

Make a Positive Impact

The men and women who comprise the Kansas City Missouri Police Department play a critical role in serving and protecting the citizens of Kansas City. Each employee contributes equally to fulfill the everyday operations of the department, and you could be part of our agency.

Kansas City Missouri Police Department
Employment Section
901 Charlotte
Kansas City, MO 64106
careers.kcpd.org
1.877.677.KCPD
Recruiters: 816.234.5402 or 234.5408
Email: careers@kcpd.org

Officer’s Annual Salary Range: $50,244 - $83,496
plus benefits & incentives
Why Choose KC?
Join the 1,200 officers who are proud to be part of the Kansas City Missouri Police Department. Serving half a million residents across 319 square miles, KCPD officers experience the best of a big city and suburbia. With six patrol divisions and specialized units like Helicopter, Police Athletic League, Bomb and Arson and many more, the opportunities and career mobility at KCPD are extensive and rewarding. A state-of-the art academy produces some of the most well-trained recruits in the nation. The Kansas City area also is a wonderful place to live with low-cost housing, abundant arts and cultural activities, major-league sports and more.

Hiring Process
All sworn applicants are required to complete a Substance Abuse Questionnaire and Application for Employment.

• Written Exam
• Physical Abilities Test
• Background Investigation
• Pre-Employment Polygraph Exam
• Ride Along
• Oral Board
• Psychological Exam
• Physical Exam

Join Our Team

Job Objectives
Provide law enforcement and public safety to the community to include: the protection of life and property, enforcement of laws and ordinances, traffic enforcement, crime prevention, patrol activity, accident investigation, resolution of domestic and other disturbances, and prosecution support. All assignments require tactful and respectful treatment of the public and conscientious and efficient performance of duties.

The Kansas City Missouri Police Department is an Equal Employment Opportunity employer committed to diversity in the workplace. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, age, national origin, disability, protected veteran status, gender identity, or any other factor protected by applicable federal, state or local laws.

Salary

<table>
<thead>
<tr>
<th>Position</th>
<th>Annual Minimum</th>
<th>Annual Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>Police Officer Candidate</td>
<td>N/A</td>
<td>$45,564</td>
</tr>
<tr>
<td>Probationary Police Officer</td>
<td>N/A</td>
<td>$47,844</td>
</tr>
<tr>
<td>Police Officer</td>
<td>$50,244</td>
<td>$83,496</td>
</tr>
<tr>
<td>Detective</td>
<td>$50,244</td>
<td>$83,496</td>
</tr>
<tr>
<td>Sergeant</td>
<td>$88,524</td>
<td>$101,520</td>
</tr>
<tr>
<td>Captain</td>
<td>$102,492</td>
<td>$115,848</td>
</tr>
<tr>
<td>Major</td>
<td>$116,964</td>
<td>$127,020</td>
</tr>
<tr>
<td>Lieutenant Colonel</td>
<td>$139,224</td>
<td>$139,224</td>
</tr>
</tbody>
</table>

Monthly Incentive Pay

<table>
<thead>
<tr>
<th>Education</th>
<th>Monthly Allowance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate’s Degree</td>
<td>$50</td>
</tr>
<tr>
<td>Bachelor’s Degree</td>
<td>$75</td>
</tr>
<tr>
<td>Advanced Degrees</td>
<td>$100</td>
</tr>
</tbody>
</table>

Also given monthly is a $50 clothing allowance and $120 for those who work evening and midnight shifts. Both combined would add an additional $2,040 annually.

Potential Annual Pay for Officers Assigned to Patrol (Without Education and Overtime Pay)

<table>
<thead>
<tr>
<th></th>
<th>$49,884</th>
</tr>
</thead>
<tbody>
<tr>
<td>Probationary Police Officer</td>
<td>$47,844</td>
</tr>
<tr>
<td>Officer Within 12 Months of Hire</td>
<td>$50,244</td>
</tr>
</tbody>
</table>

Paid Overtime

- $50
- $75
- $100

#BeKCPD